

## **LEGAL NOTICE**

### **1. IDENTITY OF THE WEBSITE OWNER**

In compliance with article 10 of the Spanish Information Society and Electronic Commerce Services Act (Ley de Servicios de la Sociedad de la Información y Comercio Electrónico) 34/2002, dated 11 July, below are the identifying details of the organisation which is the owner of this Website:

ADASA SISTEMAS, S.A.U, holder of NIF A 58.596.206, whose registered office is at L'Hospitalet de Llobregat (Barcelona), José Agustín Goytisoló, 30-32 08908 with contact telephone number 932640602 and contact fax number 932640656. Registered in the Barcelona Companies Register, Folio 42997, Folio 145, Page B-43562, Inscription 87.

### **2. ACCEPTANCE OF TERMS AND CONDITIONS OF USE**

The purpose of these Terms and Conditions (hereinafter referred to as the Legal Notice) is to regulate the use of this website as made available by its owner at this URL. By using this Website a third party becomes a site User, and this means that as a User he/she fully accepts all the terms and conditions included in this Legal Notice.

### **3. PROPER USE OF THE WEBSITE**

The User undertakes to use the website, its contents and services in compliance with the law, this Legal Notice, accepted principles of morality and public policy. Likewise the User undertakes not to use the website or the services provided via the website for purposes that are illicit or contrary to the provisions of this Legal Notice, detrimental to the interests or rights of third parties, or which in any way may damage, disable or harm the website or its services or impede the normal use of the website by other Users.

### **4. INTELLECTUAL AND INDUSTRIAL PROPERTY**

All of the contents of the Website, unless otherwise stated, are solely owned by the owner of the website or third parties, including by way of illustration and not limitation the graphic design, source code, logos, texts, graphics, illustrations, photographs and other items which appear on the website.

Likewise all trade names, trademarks and distinctive symbols of any type of content on this website are protected by law.

The owner of the Website does not grant the User any kind of personal use license or authorisation for its intellectual and industrial property rights or for any other right connected with its website and the services the website offers.

Consequently the User accepts that the reproduction, distribution, commercialisation, transformation and, in general, any other form of exploitation by any means of all or part of the contents of this website constitutes an infringement of the intellectual and/or industrial property rights of the owner of the Website or of the owner of these intellectual and/or industrial property rights.

### **5. RESPONSIBILITIES**

#### **5.1 Responsibility for use of the website**

The User is exclusively responsible for any infringements that he/she may commit or any harm that he/she may cause due to his/her use of the Website, and the owner of the Website, its associates, group companies, partners, employees and representatives shall be exempt from any kind of liability which may be derived from the actions of the User.

The owner of the website shall make all reasonable efforts to provide updated and reliable information on its website. Nonetheless the owner of the website does not guarantee that there are no errors or inaccuracies and/or omissions in the contents that can be accessed via the website.

In the event that the User is given a personal password when he/she registers for specific services (for example, recruitment), the User undertakes to keep the password secret at his/her sole responsibility and thus accepts any damage or consequences that may arise from its disclosure.

## **5.2 Responsibility for the operation of the website**

The owner of the Website does not accept any responsibility for the availability and continuity of the Website, for the services linked to it, or for any interference, omissions, interruptions, computer viruses, telephone breakdowns or disconnections in the operation of the electronic system brought about by causes beyond the control of the owner of the website. The owner of the Website may temporarily suspend access to the website with no prior notice for the purposes of carrying out maintenance, repairs, updating or improvements.

## **5.3 Responsibility for links**

The links on the website may take the User to other websites operated by third parties. The purpose of these links is solely to inform the User about the existence of other sources of information on a specific topic.

The owner of the Website is exonerated from any responsibility for the proper functioning of these links, for the results obtained via these links, for the truth and legality of any content or information which may be accessed, and for any harm that the User may sustain as a result of information found on the linked website.

## **6. PRIVACY POLICY**

To visit the ADASA website you do not normally need to provide personal details. However, this may be necessary in some cases for us to contact you. If you provide us with personal details they will be added to the relevant file belonging to ADASA and will only be used for the purpose for which they have been supplied: answering queries, commercial contact regarding ADASA products and services, and of all other companies of the COMSA EMTE group, staff selection and contracting and/or other relevant purposes. If you do not provide your personal details you will be unable to benefit from certain utilities available on the website which require personal details to be submitted, such as staff recruitment.

Users may exercise the right to access, rectify and cancel their personal data by sending the appropriate request to the following address: ADASA SISTEMAS, S.A.U. José Agustín Goytisolo, 30-32 08908 L'Hospitalet de Llobregat (Barcelona).

This website may use cookies to facilitate navigation and provide faster, more personal service. You can configure your internet browser not to accept these cookies but the quality and speed of web navigation may be adversely affected.

## **7. COOKIES POLICY**

This website uses cookies to facilitate navigation and provide a more personalised and responsive service. You can set your Internet browser software to reject these cookies, in which case the quality and speed of web browsing may decrease.

### **What are cookies and what are they for?**

Cookies are files that websites can install in your device (computer, tablet, smartphone, etc.) for very diverse reasons. The main purpose is to facilitate user navigation, but they may also collect other information, such as data for statistical purposes.

Cookies adapt the navigation to the user's preferences, improving the technical performance of the website. Moreover, the statistical data collected from cookies allows web masters to improve the website service provided to users.

### **Types of cookies**

Depending on their life-span, cookies are classified as session or permanent cookies. The former expire when the browser is closed, while the latter expire when they have served their purpose or when manually deleted.

**PERFORMANCE COOKIES:** These cookies store the preferences of certain tools, avoiding having to set them each time the user accesses the website.

**ANALYTICAL COOKIES:** These cookies allow web traffic to be analysed and for a statistical analysis of the use of the various web services. The information compiled is anonymous and not linked to any personal data.

**GEOLOCATION COOKIES:** These cookies detect, anonymously, the country in which the user is located to deliver more relevant content and services.

**REGISTER COOKIES:** These cookies are generated when the user registers and are used to identify user accounts and their associated services.

**ADVERTISING COOKIES:** These cookies enable management of the different advertisements displayed on the website, adapting the content of the ads to the visitor's website use.

**THIRD-PARTY COOKIES:** Third-party cookies can be installed on the page with the aim of improving third-party services, such as links to social media to share website content.

### **Can I delete the cookies?**

All browsers allow you to block or delete cookies, as the user prefers. Below are instructions to do so:

Internet Explorer: Tools> Internet Options> Privacy> Settings

Firefox: Tools> Options> Privacy> History> Custom Configuration

Chrome: Settings> Show Advanced Options> Privacy> Content Settings

Safari: Preferences> Security

## **8. INFORMATION FROM THE USER**

The User guarantees that all the information, material, contents and remarks, other than his/her own personal details, which he/she provides to the owner of the website via the website do not infringe the intellectual or industrial property rights of third parties or any other legal provisions.

## **9. CHANGES TO THE TERMS AND CONDITIONS OF USE**

The owner of the Website reserves the right to change, develop or update at any time and with no previous notice the terms and conditions of use of this website. The User shall be automatically bound by the terms and conditions of use prevailing at the time when he/she enters the Website, and hence he/she should regularly read the said terms and conditions of use.

## **10. GOVERNING LAW AND JURISDICTION**

Any disputes or claims arising from the interpretation or execution of this Legal Notice shall be governed by Spanish law and shall be subject to the jurisdiction of the courts and tribunals of Barcelona.